

State of Missouri

Christopher S. Bond, Governor

Department of Consumer Affairs, Regulation and Licensing Division of Professional Registration

J.H. Frappier, Director H.C. Cooper, Jr., Director

State Board of Nursing P.O. Box 656, 3523 North Ten Mile Drive Jefferson City, Missouri 65102 Telephone 314/751-2334 Mary Sue Hamilton, R.N., M.S.N.
Executive Director

#### \*\*\*\*\*\*\*NEWSLETTER\*\*\*

VOLUME XXIII - Issue II

May, 1982

Name	Term Expires
Mrs. Marlene Grissum, R.N., President	June 1, 1984
Mrs. Guinevere B. Gevecker, R.N., Secretary-Treasurer	June 1, 1984
Mrs. Virginia Cook, LPN	June 1, 1985
Mrs. Marilyn Meinert, R.N.	June 1, 1985
Dr. Peggy Lee Primm, R.N.	June 1, 1982
Dr. Mary Catherine (Kate) Schejbal, R.N.	June 1, 1985
Ms. Mattye Wright Jones, LPN	June 1, 1984

BOARD MEMBERS

#### PROFESSIONAL STAFF

Mrs. Mary Sue Hamilton, R.N., M.S.N., Executive Director Mrs. Bonnie H. Greer, R.N., M.S.N., Associate Executive Director in Education

#### OFFICE STAFF

Mrs. Sharon L. Roberts

Mrs. Rita L. Blank

Mrs. Linda Strobel

Mrs. Noreen Belusz

Mrs. Dorothy Koestner

Mrs. Mary Young

Mrs. Pamela Groose

########### PLEASE NOTE

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ONLY ONE NEWSLETTER IS BEING SENT TO AN INSTITUTION. THEREFORE, WE APPRECIATE YOUR SHARING THIS WITH ALL INTERESTED PERSONS. PLEASE POST ON BULLETIN BOARD OR ROUTE THIS INFORMATION TO AS MANY NURSES AS POSSIBLE. MAY BE REPRODUCED AND DISTRIBUTED.

REMINDER:

The next scheduled Board Meeting is July 6-9, 1982. Items to be included on the agenda should be at the Board Office no later than June 15, 1982.

NOTE: The middle initial shown on some licenses represents the maiden name. This is used for identification purposes because of similarity of first and last names and cannot be changed. The licenses are generated by computer and we have a limited number of spaces for the name. We try to use as much of the complete name as possible. Thank you for your cooperation.

REMINDER: Exam Dates and Deadlines:

R.N. Exam - July 13-14, 1982 P.N. Exam - Oct. 19, 1982 Deadline Date: May 29, 1982 Deadline Date: Sept. 4, 1982

#### SCHEDULE OF BOARD MEETING DATES

Dates	Days	Place	Time	Items for Agenda due by
April 26-30, 1982	Monday - Friday	Board of Nursing Office	8:30 a.m.	April 5, 1982
July 6 - 9, 1982	Tuesday - Friday	Board of Nursing Office (6th) (7th-9th)	2:00 p.m. 8:30 a.m.	June 15, 1982
October 4-8, 1982	Monday - Friday	Board of Nursing Office	8:30 a.m.	September 13, 1982
January 17-21, 1983	Monday-Friday	Board of Nursing Office	8:30 a.m.	December 27, 1982

Executive meetings will be scheduled for Sunday Evening (7:00 p.m.) preceding commencement of regular meetings; place to be announced, with the exception of the July meeting; this executive meeting will be held the evening of July 6, 1982.

Regular Board Meetings will be held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri, beginning at 8:30 a.m. each day. Meetings are open to the public except for discussion of licensure disciplinary problems. Public agendas are published.

If you drive from the eastern part of the state via 1-70, exit at the Kingdom City, Highway 54 West, State Capitol Exit. Proceed to Jefferson City via Highway 54, cross the bridge and take the Highway 50 West (Sedalia) Exit. Proceed on Highway 50 West until you see the Capital Mall on the north, at the junction of North Ten Mile Drive and Highway 50 West. Turn right onto North Ten Mile Drive and our office is located in a metal, cream-colored building, .8 of a mile north of the Mall.

If you drive from the western part of the state via 1-70, exit at Columbia, at the Highway 63 South, Jefferson City exit. When you cross the bridge into Jefferson City, proceed as above.

If you drive from the western part of the state via Highway 50 East, turn left onto North Ten Mile Drive. The Capital Mall will be on your right. Our office is located in a metal, cream-colored building, .8 of a mile north of the Mall.

If you drive in on Highway 50 West from the eastern part of the state, go all the way through Jefferson City until you reach the Capital Mall, turn right onto North Ten Mile Drive and our office is located in a metal, cream-colored building approximately .8 of a mile north of the Mall.

### \*\*\* NEW BOARD MEMBER APPOINTED \*\*\*

Mattye Wright Jones, LPN, was appointed by Governor Bond to represent Licensed Practical Nursing. Ms. Jones has worked in Pulmonary-Cardiovascular at Deaconess Hospital in St. Louis since 1971.

Nam	ne of School		APRIL 26-30, 1982 equest	Decision
	Professional			
	la College asas City, Mo.	Red C	st for approval of American ross, Prime Health, Swope ay and VNA as clinical ities	Approved pending on- site survey and subse- quent approval by Board
	rnes Hospital School Nursing, St. Louis,Mo.	Curri	culum Change	Approved
	et Central Junior College on, Mo.		f Psychiatric Unit at oseph's Hospital, St. es	Approved
	nnibal-LaGrange College nnibal, Mo.	Unit and M	f Psychiatric In-Patient at St. Elizabeth's Hospital ark Twain Mental Health r in Hannibal	Approved pending on-site survey and subsequent Board approval
	ssouri Western College Joseph, Mo.		st to initiate a "bridge e" for LPN-ADN ladder pt	Approved
	search College of Nursing asas City, Mo.	Use o facil	f John Knox as a clinical ity	Approved
Cen	John's Regional Health nter, School of Nursing ringfield, Mo.		st for four-year pilot ct, LPN bridge course	Approved
			st for extended clinical ience	Approved pending submission of curriculum prior to offering course
Sch	Luke's Hospital nool of Nursing nsas City, Mo.	St. L Citiz Cente	st for Kansas City Metro, ouis Center, Olathe Senior en, Osage Community r, Senior Citizens Day er and Shalom Plaza	Approved pending on- site surveys and sub- sequent Board approval
735		•	st to increase enrollment 305 to 350 students	Approved
Sch	Luke's Hospital nool of Nursing Louis, Mo.		est to admit 100 students ag the annual admission add	Approved with the provision that the clinical-faculty student ratio be adequate to meet the course objectives

St. Mary's College of O'Fallon	Increase enrollment from 80 to 100 students	Approved with the provision that there be an increase in faculty members.
Southeast Missouri State Univ. Cape Girardeau, Mo.	Request approval for use of Lutheran Nursing Home, Kindercare, and St. Joseph's School	Approval granted pending on-site survey visit and subsequent Board approval
Three Rivers Community College Poplar Bluff, Mo.	Request to increase enrollment by one student, one time only, beginning January, 1983	Approved
Trenton Junior College Trenton, Mo.	Request to increase enrollment in the Associate Degree Nursing Program from 16 to 30 students.	Approved contingent on the maintenance of a 1:10 maximum ratio of faculty to students, excluding the adminis- trator of the program
University of Missouri Columbia, Mo.	Request to use Jack and Jill Day Care Center, Children's House of Columbia, Trinity Lutheran Child Learning Center and Boone Retirement Center	Approved pending on- site survey and subsequent Board approval
Practical Schools		
Boonslick Area Voc-Tech School Boonville, Mo.	Submission of proposal to allow students in the Nurse Technician Program to continue on into the Practical Nursing Program for the time specified in the proposal	Approved
Cape Girardeau AVTS Cape Girardeau, Mo.	Request increase in enrollment by 10 students to a maximum of 32 students per class once a year.	Approved pending the employment of a secretary half-time and one additional faculty person
Jenny Lund Practical Nurse Program Independence, Mo.	Request to use Western Missouri Mental Health Center and Rest- Haven Nursing Home	Approved pending on-site surveys and subsequent review by the Board
	Request to reduce total number of curriculum theory hours from 846 to 747	Approved
Joplin Area Voc-Tech Joplin, Mo.	Report of survey of Chastain's Joplin House and Chastain's Tradition House	Approval granted for use as clinical facilities
Kansas City Tech. Education Center Kansas City, Mo.	Request for the use of Glennon Place for student geriatric experience	Approved pending on- site survey, report of Board action and a reduction of the faculty/ student ratio to at

least 1:10

Kirksville AVTS Request to use Kirksville Approved, pending Kirksville, Mo. Manor Care Center and Adair on-site visit and County Nursing Home subsequent Board action Reeds Spring AVTS Request for the use of Table Approved ds Spring, Mo. Rock Health Care Center as a clinical facility Springfield Board of Education Request for the use of Mercy Approved Springfield, Mo. Villa, Fremont Manor and Marantha Village for clinical facilities Request to use Lawrence County Approval granted Nursing Home as a clinical pending on-site visit facility and subsequent action by the Board Trenton Junior College Request an increase in

Trenton Junior College Practical Nurse Program Trenton, Mo. Request an increase in enrollment from 24 to 36 students

Approved for increase to 32 pending the acquisition of adequate faculty to assure a faculty/student ratio of no more than 1:10 excluding coordinator

## FURTHER BOARD ACTION

Nursing education programs which are found to be out of compliance with the Minimum Standards for faculty qualifications are to be (1) issued a letter of reprimand concerning their current status, (2) directed to be in compliance with Minimum Standards prior to the July, 1982, the Board Meeting, or the process of change of accreditation status will be initiated by the State Board of Nursing against the schools in question.

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- In the matter of nurses administering medications or treatments from orders written by persons other than physicians, Section 335.016(8)(c), as a part of the definition of professional nursing, states that a part of nursing is the "administration of medication and treatments as prescribed by a person licensed in this state to prescribe such medication and treatment." Board interpretation of this statute does not allow for intermediaries to exist between the nurse and the physician.
   Annual Report Forms will be mailed to schools on or about July 1 and are to be returned
- Annual Report Forms will be mailed to schools on or about July 1 and are to be returned to the State Board of Nursing Office by September 13, 1982. Accreditation fee should accompany the Annual Report.
- 3. If you are aware of persons or institutions who are not receiving the Newsletter, but would be interested, please send the names and addresses to the State Board Office.

### EXAMINATION INFORMATION

Due to increased costs for administration of the examinations for licensure in Missouri, the State Board of Nursing decided to keep the fees at the current level. These fees are:
.00 for the registered nurse examination and \$25.00 for the practical nurse examination.
Fart of the increased costs for administration of the examinations include multiple administration sites and increased rental fees for the sites. Beginning in October, the examination administration fees will be paid to the State Board of Nursing, and a separate fee (\$18.50) for the testing service will be paid directly to the National Council of State Boards of Nursing.

Specific procedural information will be sent to Schools of Nursing.

SPECIAL EXAMINATION: Because of severe weather conditions in the St.Louis area, 30 persons were unable to report for the examination held on Feb. 2-3, 1982. On Feb. 9, 1982, the Missouri State Board of Nursing petitioned the National Council of State Boards of Nursing, Inc., to allow a special examination to be held for those unable to reach the testing site in Jefferson City. Missouri and Illinois were given permission to administer a special exam in Spring, 1982, with the following conditions applied:

- 1. The alternative examination be offered only to candidates who could not reach the examination center furing the February administration;
- 2. The date for the administration would be mutually agreed upon by the National Council, Missouri, Illinois and the testing service;
- 3. Missouri and Illinois will be assessed the related costs.

A special examination was administered April 22-23, 1982, at the Division of Professional Registration, Jefferson City, Mo.

EXAMINATION SCORING: Approximately 1 1/2 weeks prior to the administration of the February examination, the Missouri State Board of Nursing received notification from NLN that the scoring system had been changed for the February exam. On February 9, 1982, a letter was sent on behalf of the Missouri State Board of Nursing to the NLN expressing our concern in the timing of the notification and the confusion which existed among the candidates because of the change. A Memorandum was sent to the State Boards of Nursing from the National Council of State Boards of Nursing dated 2/9/82, which stated that the February examination, Series 282, would be scored in two ways. One, as announced, strictly on the number of correct answers with no deduction for wrong answers, and two, as it previously had been, with a penalty for wrong answers. The score reported for each candidate was the highest of the two. A copy of this Memo was circulated to all schools of nursing who had candidates writing at the February examination. The new scoring procedure will be used for future examinations. For the April practical nurse examination, copies of this new scoring method were included with the identification slips which were mailed to the candidates.

On May 13, 1982, the following rule became effective:

4 CSR 200-4.030 Public Complaint Handling and Disposition Procedure

- (1) The State Board of Nursing shall receive and process each complaint made against any licensee, permit holder, registrant of the board, or unlicensed individual or entity, which complaint alleges certain acts or practices which may constitute one or more violations of the provisions of chapter 335, RSMo. Any member of the public or the profession, or any federal, state or local officials, may make and file a complaint with the board. Complaints shall be received from sources without the State of Missouri and processed in the same manner as those originating within Missouri. No member of the State Board of Nursing shall file a complaint with this board while he holds that office, unless that member excuses himself from further board deliberations or activity concerning the matters alleged within that complaint. The Executive Director or any staff member of the board may file a complaint pursuant to this rule in the same manner as any member of the public.
- (2) Complaints should be mailed or delivered to the following address: Executive Director, Missouri State Board of Nursing, 3523 North Ten Mile Drive, P.O. Box 656, Jefferson City, Missouri 65102-0656. However, actual receipt of the written complaint by the board at its administrative offices in any manner shall be sufficient. A complaint may be made based upon personal knowledge, or upon information and belief, reciting information received from other sources.
- (3) All complaints shall be made in writing and shall fully identify the complainant by name and address. Complaints may be made on forms which are provided by the board and available upon request. Oral or telephone communications will not be considered or processed as complaints, but the person making such communications will be provided with a complaint form and requested to complete it and return it to the board in written form. Any member of the administrative staff of the board may make and file a complaint based upon information

and belief, in reliance upon oral, telephone or written communications received by the board, unless those communications are believed by that staff member to be false.

- (4) Each complaint received under this rule shall be logged in a book maintained by the Board for that purpose. Complaints shall be logged in consecutive order as received. The log book all contain a record of each complainant's name and address; the name and address of the subject(s) of the complaint; the date each complaint is received by the board, a brief statement of the acts complained of, including the name of any person injured or victimized by the alleged acts or practices; a notation whether the complaint resulted in its dismissal by the board or informal charges being filed with the Administrative Hearing Commission; and the ultimate disposition of the complaint. This log book shall be a closed record of the board.
- (5) Each complaint received under this rule shall be acknowledge in writing. The acknowledgement shall state that the complaint is being referred to the board for consideration at its next regularly scheduled meeting. The complainant shall be informed as to whether the complaint is being investigated, and later, as to whether the complaint has been dismissed by the board, or is being referred to legal counsel for filing with the Administrative Hearing Commission. The complainant shall be notified of the disciplinary action taken, if any. The provisions of this subsection shall not apply to complaints filed by staff members of the board based on information and belief, acting in reliance on third-party information received by the board.
- (6) Both the complaint and any information obtained as a result of the investigation thereof shall be considered a closed record and shall not be available for inspection by the general public.
- (7) This rule shall not be deemed to limit the board's authority to file a complaint with the Administrative Hearing Commission charging a licensee of the board with any actionable conduct or violation, whether or not such a complaint exceeds the scope of the acts charged in a preliminary public complaint filed with the board, and whether or not any public complaint s been filed with the board.
- (8) The board interprets this rule, which is required by law, to exist for the benefit of those members of the public who submit complaints to the board, and for those persons or entities within the legislative and executive branches of government having supervisory or other responsibilities or control over the professional licensing boards. This rule is not deemed to protect, or inure to the benefit of, those licensees, permit holders, registrants, or other persons against whom the board has instituted or may institute administrative or judicial proceedings concerning possible violations of the provisions of chapter 335, RSMo.

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On May 13, 1982, proposed amendments were filed to amend 4 CSR 200-4.020 Requirements for Licensure and 4 CSR 200-4.010 Fees. The affected portions of these rules are quoted below:

#### 4 CSR 200-4.020 Requirements for Licensure

(2) Repeat Examination

(C) A candidate failing to attain the required passing score in the first examination may retake the examination two (2) times. A candidate who has failed the examination three (3) times shall thereafter be ineligible to take any further examination until such time as such person [submits satisfactory evidence to the Board of Nursing of further formal study of one (1) year of professional nursing courses for professional nursing candidates in an approved school of nursing or sixteen (16) weeks of practical nursing courses for practical nursing candidates in an approved school of nursing.] shall enter and complete an accredited nursing education program in order to write the licensing examination. A candidate must complete a program of professional nursing in order to write the registered nurse examination or a program of exactical nursing to write the practical nurse examination.

(Note: material in brackets is to be deleted, material underscored to be added to rule)

- (12) Lapsed Licenses, When--Procedures for Reinstatement.
- (C) A nurse whose license has lapsed in Missouri for sixty (60) days or more for the licensing periods 1980-81, 1981-82 and thirty (30) days or more for each licensing period thereafter but less than three (3) years, must petition the State Board of Nursing for renewal of the license, upon a form furnished by the board. Accompanying the petition shall be all requisite fees, including all unpaid fees for the years in which the license was lapsed. The nurse shall also include with the requisite fees a late renewal fee of [fifty dollars \$50.00] twenty-five (\$25.00). This petition shall show under oath or affirmation of the nurse-
- 1. An explanation, satisfactory to the Board, stating why the license was not timely renewed;
- 2. A statement that the nurse is not presently practicing nursing in the state of Missouri; and
- 3. A statement as to whether the nurse did practice nursing while the license was lapsed, and if so, how long.

# 4 CSR 200-4.010 Fees

(E) Lapsed License Fee (in addition to renewal fee for each year of lapse) [\$50]

[\$50.00] \$ 25.00

These amendments, after proceeding through the normal rule making system, will become effective August 12, 1982.

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## STATEMENT OF PHILOSOPHY

The State Board of Nursing believes consumers of nursing services have the right to safe, competent nursing care regardless of their religion, sex, ethnic or cultural background. The responsibility of the Board is to protect the public from nurses who abuse their professional trust or persons who assume professional responsibilities or the role of nurse, without adeque educational background.

The State Board of Nursing believes consumers of nursing services can best be served by both professional and practical nurses. We believe in an educational system designed to provide nurses at both practical and professional levels.

The State Board of Nursing believes consumers of nursing service and nursing itself can best be served by maintaining current, relevant minimum standards for schools of nursing. The schools of nursing accredited by the State Board of Nursing will produce graduates who have a measurable level of competence. We believe individual licensure should only be granted to those persons who have met specified, basic safety standards to practice nursing at the level for which the license is issued. All individuals who practice professional or practical nursing shall be currently licensed under a mandatory licensure act. The State Board of Nursing believes consumers of nursing services can best be protected by the conservative use of its authority to award licenses to qualified graduates and to conduct hearings and refuse to issue licenses, or to suspend or revoke licenses to practice nursing.

We believe the Board should promote communications among and work cooperatively with local, state and national nursing organizations, and other organizations and individual members of the health team to insure safe and effective nursing care for the citizens of Missouri.

The State Board of Nursing believes, in addition to the aforementioned, that the Board serves to provide a forum for representatives of nursing practice and nursing education in order to provide greater opportunity for resolving philosophical differences, more effective use of nurse power, with greater benefits ultimately to the consumer.

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### PUBLIC HEARINGS

- 1. Karen Lucille Harvey Bruton, R.N. #59295 PROBATION for six (6) months, 4/29/82 to 10/29/82. During May, 1979, licensee failed to properly document administration of narcotics; charted in hospital records administration of certain substances to patients, which patients were not assigned to her care; misappropriated Demerol from hospital supplies for use of another person and herself; falsely charted that said narcotics were given to patients.
- 2. Michael R. Hernicz, R.N. #81078 PROBATION for one year, 4/29/82 to 4/29/83. Licensee has his license in Florida suspended for three months, followed by one year of probation, for willfully performing acts of medical diagnosis and treatment on two patients which went beyond his training, in violation of the Florida law.
- 3. Gail Elaine Hugh, R.N. #56525 PROBATION for one year, 4/29/82 to 4/29/83. While employed at a home health agency in July, 1979 to April, 1980, licensee falsified home health visit reports by reporting visits as being made, which were not actually made.
- 4. Sherry Beaver Hughes, R.N. #32546 NO FURTHER ACTION. In April, 1980, licensee was employed at a hospital in Arizona and misappropriated Dilaudid and Morphine for self-administration. Her Arizona license was suspended for two months, followed by a one-year probationary period. She completed the probationary period successfully and her Arizona license was reinstated.
- 5. Daniel Eugene Marler, R.N. #79129 REVOKED EFFECTIVE 4/30/82. Licensee, during July, 1980, misappropriated a quantity of drugs for self-administration (Morphine and Demerol); falsified narcotic records of hospital by signing out narcotics for patients, which narcotics were not noted on patients' charts; signed out Morphine for a patient who had that drug discontinued two days prior; signed out Demerol for a patient not under licensee's care; used vials containing maximum doses to give much smaller doses; failed to obtain co-signature from another R.N. when narcotic ampules were recorded as wasted.
- 6. Rebecca Budine Samenus, R.N. #79549 PROBATION FOR THREE YEARS 4/29/82 to 4/29/85. In September, 1980, licensee falsified narcotic logs and misappropriated drugs from hospital supplies.
- 7. Susan Joan Scheetz, R.N. #85166 PROBATION FOR THREE YEARS 4/30/82 to 4/30/85. Licensee misappropriated drugs from hospital supplies in April and May, 1981, for the purpose of self-injection, i.e., Demerol.
- 8. Marilyn Ann Thelen, R.N. #65207 REVOKED EFFECTIVE 4/30/82. In January, 1981, licensee misappropriated Demerol from hospital supplies.
- 9. Gene Leslie Wampler, R.N. #82005 REVOKED EFFECTIVE 4/30/82. In November, 1980, licensee falsified narcotic logs of hospital and misappropriated Demerol from hospital supplies.
- 10. Debra Diane Neely Davis, LPN #14226 REVOKED EFFECTIVE 4/30/82. During the period of April and September, 1979, licensee administered to herself large doses of Valium, Darvon and Demerol, becoming dependent. Said drugs were obtained by prescription from several physicians; licensee also misappropriated various narcotics from nursing home supplies.
- Betty J. Sweet Potts, LPN #18678 CENSURE LETTER In September, 1980, licensee verbally abused patients at nursing home where she was employed.
- 12. Pauline Adela Williams Wilcox, LPN #1649 REVOKED EFFECTIVE 4/29/82. In March, 1981, licensee made medication errors in administering medication to patient and falsified hospital records incriminating a student nurse.

FROM THE EXECUTIVE; Change--The name of the game. You will note from the News Items in this Newsletter, that changes are occurring at the state and national level concerning your State Board of Nursing. New board members bring new ideas and new methods of getting our job accomplished. State legislature changes in 1981 have brought about changes in fees which the Board will be charging in the next year. The National Council of State Boards of Nursing is changing the set-up for the examinations and the procedures which must be followed to compaint national standards.

Let me explain each of these changes as they will effect you as registered professional nurses and licensed practical nurses in the State of Missouri. As I'm sure you have notice by now, the licensure renewal fee has been increased from the previous year. This is necessitated because of Senate Bill 16 which became law on September 28, 1981. A section of that law reads:

"The general assembly shall appropriate to the division and other state agencies from each board's funds, monies sufficient to reimburse the division and other state agencies for all services rendered and all facilities and supplies furnished to the board."

Previously, other state agencies which provided services to our board were funded through their own funds or through General Revenue. Now that the board will be directly reimbursing these other state agencies, we must acquire sufficient funds to pay for the investigations that are conducted on the board's behalf, the attorney general that represents our board, the Division of Professional Registration which provides supportive services and the Auditor's Office that annually audits our financial status. Thus, the increase in licensure fees.

Another direct effect on nurses will be the change in renewal date. A provision of Senate Bill 16 reads:

"The division shall provide clerical and other staff services relating to the issuance and renewal of licenses for all the professional licensing and regulating boards and commissions assigned to the division. The division shall perform the financial management and clerical functions as they each relate to issuance and renewal of licenses and certificates."

Prior to the 1982-83 renewal period, the State Board of Nursing office managed the renewal function. Our office was responsible for obtaining the supplies for renewals, stuffing envelopes and mailing renewal envelopes to all currently licensed nurses. Processing the fee and renewal notices when they were returned to the office and forwarding them to have licenses printed by computer, and mailing licenses to those nurses, then occurred. Now, the division has established licensing dates for each regulating board and commission. They will hire persons to process all renewals. Thus, when renewals are returned to the Division of Professional Registration, they will be opened in a separate office and processed there, except for the renewal notices which contain comments or address/name changes. To manage this function, it has been established that approximately 1,000 renewals per day can be processed by the division. To that effect, each board was assigned a licensing period based upon the number of renewals issued each year. The Division will behandling and processing renewals for LPN's in one month and for R.N.'s in two months. Thus, the differing renewal dates for R.N.'s and LPN;s.

Changes are also occurring regarding the licensure examination obtained from the National Council of State Boards of Nursing. The National Council of State Boards of Nursing has been evaluating in depth the old test plan since 1972. Based upon a demand that licensing examinations test for relevance and current practice, the National Council has developed an examination based upon the steps of the nursing process—assessment, analysis, planning, implementation and evaluation. These five categories of the new plan are weighted equally. In July, 1982, the new test plan will be put into effect and one examination score (versus the current five) will be reported for each candidate sitting the licensure exam. We are very excited about the new test plan as we feel at last, nursing has come of age and does indeed have a test which is based upon the nursing process, and which will better measure relevant and current nursing practice. Schools of nursing have previously been forwarded a copy of the new test plan. If you have specific questions or would like to see a copy of the test plan, feel free to contact our office.

Beginning with the October, 1982, practical nurse licensure examination, a new testing service will be responsible for putting the test questions in a logical form, providing test booklets for candidates and scoring the examination. This will involve a new procedure on the part of the candidates making application for the examination. The candidate will be required to forward to the Missouri State Board of Nursing, for approval, an

plication and a fee, (\$40.00 for registered nurses, \$25.00 for practical nurses), to cover the cost of the administration of the exam. In addition, a separate fee will be forwarded directly to the national testing center in the amount of \$18.50. Previously, when the National League for Nursing was the testing service, they did not bill each state until after the administration of the examination. Then, with state bureaucracy and the red tape involved in getting reimbursements, it was sometimes as long as 6-8 months before the testing service received reimbursement for their expenses. When the National Council looked at contracting with a new national testing service, they were given costs that relates to the immediate reimbursement for their expenses. We will be sending schools specific information and different application packets when the time draws near for this new system to go into effect.

With the February, 1982, registered nurse licensing examination, a change in scoring methods was used. It was felt by the National Council that the deduction for incorrect answers should be omitted. Therefore, the new scoring method allows that one point is given for each correct answer. These are then converted to standard scores which are reported to the licensing jurisdiction.

Formerly, the licensure examinations were scored on what is called a "norm referenced system". A norm referenced system calculates each score in comparison to a norming population. Each score is interpreted in comparison to a group of scores of all candidates taking the exam at the same time. If the questions are difficult for a group, a score of 30 could represent a high level of achievement. If the questions are easy for the group, a score of 30 could represent a low level of achievement. Beginning in 1982, the National Council has decided to change to a "criterion referenced" scoring system. A criterion or standard judged to represent an acceptable level of competence is set. A minimum score is set to guarantee that candidate who demonstrates a certain level of nursing knowledge passes the exam. The minimum level of competence will be determined involving a combination of the judgment of nursing experts together with statistical techniques. We feel that the changes in the examination scoring methods will provide a better index of safe and relevant nursing practitioners.

At the April board meeting, the Board looked at a rule which they previously wrote concerning the number of times a candidate may sit the licensure exam in the State of Missouri. The rule read:

"A candidate failing to attain the required passing score in the first examination may retake the examination two (2) times. A candidate who has failed the examination three (3) times shall thereafter be ineligible to take any further examination until such time as such person submits satisfactory evidence to the Board of Nursing of further formal study of one (1) year of professional nursing courses for the professional nursing candidate in an approved school of nursing or sixteen (16) weeks of practical nursing courses in an approved school of nursing."

The Board reexamined this rule and decided that the first part of the rule should remain in effect. The Board is proposing an amendment to the last part of the rule which you will find specifically spelled out in another section of the Newsletter. We ask for public comments concerning the proposed rule and would appreciate receiving your input.

Change is inevitable and it would be a dull world without it! We hope that the changes your State Board of Nursing is making will improve nursing care and benefit the public.

Name	License # and Type	Action	Effective Da
Viola Shields Young	R.N. #62567	REVOKED	8/20/81
Roy Michael Boedeker	R.N. #58716	REVOKED	10/6/81
Pamela Renee Fortenbery	R.N. #73336	REVOKED	10/6/81
Lynn Duane Wilson	R.N. #72021	REVOKED	10/7/81
Ann Marie Redwine	R.N. #76303	REVOKED	10/6/81
Lynis Ellen McGriff Plumb	R.N. #56349	REVOKED	1/21/82
Doris Louise Davidson	LPN #12416	REVOKED	10/6/81
Gloria Kindig Lausen a/k/a			
Cathryn Alice Smith	LPN #27877	REVOKED	7/28/81
Joan Fay Reed North	LPN #16038	REVOKED	10/7/81
Mary Conrad Parker	LPN # 7691	REVOKED	10/6/81
Rosetta Larue Branch	LPN #11056	REVOKED	1/21/82
Victoria Ann Tinnin	LPN #20039	REVOKED	10/20/80
Myrtle Frances Curl	LPN # 15686	REVOKED	11/26/80
Susan Giles Lemmons	R.N. #69723	SUSPENDED	10/7/81 to 4/6/82
		PROBATION	4/7/82 to 4/7/85
Roger Paul Bahr	R.N. #73523	SUSPENDED	1/21/82 to 6/21/82
Amy Elizabeth Williams	LPN #23799	SUSPENDED	2/28/79 to 2/28/83
Sandra R. Fluharty	LPN #21474	SUSPENDED	8/20/81 to 8/20/84
Carol Lee	LPN #19746	SUSPENDED	7/22/80 to 7/21/82
Gail Louise Morris	R.N. #73636	Valum+aury Common dans	0 /5 /03
Pauline Luetkemeyer		Voluntary Surrender	9/5/81
radiline Edetkemeyer	R.N. #26936	Voluntary Surrender	1/18/82
Mary Therese Meiburger	R.N. #60575	PROBATION	7/22/80 to 7/21/82
Dick Searcy	R.N. #67578	PROBATION	7/22/81 to 7/21/82
Loretta Anne Fiedler	R.N. #34969	PROBATION	8/20/81 to 8/20/83
James J. Stoker	R.N. #77982	PROBATION	5/14/81 to 5/14/86
Donald Lee Rehkop	R.N. #58326	PROBATION	10/6/81 to 10/6/82
Mildred Stewart Conway	R.N. #24129	PROBATION	1/21/82 to 1/21/84
Nikki McLean	R.N. #63424	PROBATION	1/21/82 to 6/21/82
Sherley Delores Riddle	LPN #9352	PROBATION	10/7/81 to 10/7/84
Maxine Carnes	LPN #12056	PROBATION	10/7/81 to 10/7/83
Betty Ellen Owens	LPN #19852	PROBATION	10/7/81 to 10/7/86
Joyce Ann Robinson	LPN #15690	PROBATIO N	10/7/81 to 10/7/82
Margy Nell Jackson	LPN #13950	PROBATION	10/7/81 to 10/7/84
Deborah Goodwin Patterson	LPN #25538	PROBATION	10/6/81 to 10/6/82
Minnie Marie Winders	LPN #25295	PROBATION	1/21/82 to 1/21/84
Georgia K. Dell	LPN #7831	PROBATION	8/20/81 to 8/20/82
Karen Lucile Harvey Bruton	R.N. #59295	PROBATION	4/29/82 to 10/29/82
Michael R. Hernicz, R.N	R.N. #81078	PROBATION	4/29/82 to 4/29/83
Gail Elaine Hugh	R.N. #56525	PROBATION	4/29/82 to 4/29/83
Rebecca Budine Samenus	R.N. #79549	PROBATION	4/30/82 to 4/30/85

Name	License #		
	and Type	Action	Effective Dates
	7.77 //07200	77.07.477.04	
Susan Joan Scheetz	R.N. #85166	PROBATION	4/30/82 to 4/30/85
Betty J. Sweet Potts	LPN #18678	CENSURE	5/10/82
Daniel Eugene Marler,	R.N. #79129	REVOKED	4/30/82
Marilyn Ann Thelen	R.N. #65207	REVOKED	4/30/82
Gene Leslie Wampler	R.N. #82005	REVOKED	4/30/82
Debra Diane Neely Davis	LPN #14226	REVOKED	4/30/82
Pauline Adela Williams Wilcox	LPN #1649	REVOKED	4/29/82
Linda Ruth Rayburn Puthran Grimm	Unlicensed-Holds TEMPORARY PERMIT REVOKED - 4/30/82		
	Temporary Permit		
	for LPN until 8/11/	82	

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